

F.No. F.1 /16(05)/2023-R-III
Union Public Service Commission

Recruitment III Section

Name of the post	01 (One) vacancy (UR-01) of the post of Senior Farm Manager in Central Institute of Horticulture, Department of Agriculture and Farmers Welfare, Ministry of Agriculture and Farmers Welfare.
Advertisement No.	09/2023
Vacancy No.	23050901313

Important Instructions:

Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for short listing of the candidates to be called for interview for this vacancy, may submit the same with substantive ground(s)/reason(s) to sort3.upsc@nic.in by **26.05.2024**. Mails received after this date would not be opened. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. However, the same would be examined only with reference to age, category, qualification, experience and desirable experience claimed in the Online Recruitment Application. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. Those mailing their representation may ensure that the name of the post, vacancy number and Roll Number is unambiguously indicated therein. No individual reply would be given to any of the e-mails.

Essential qualifications (EQ)	<p>(A) <u>EDUCATIONAL:</u></p> <p>MSc in Horticulture or Agriculture with specialisation in Horticulture from recognised University or Institute.</p> <p>(B) <u>EXPERIENCE:</u></p> <p>Three years' regular experience in the Field of horticulture crops production or farm management or Protected cultivation from Central Government or State Government or UT Administration or Public Sector Undertaking or Statutory Autonomous organisation or recognised research institution or Universities.</p>
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<p>Modalities adopted</p>	<ul style="list-style-type: none"> i) Scrutiny has been done on the basis of information filled up by the candidates in their online applications first and only if the information therein makes the candidate eligible for the post, the supporting documents uploaded along with the applications are examined. ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question. iii) Only the claims made in the On-line Recruitment Application (ORA) have been considered as educational qualification/ experience for scrutiny. The supporting documents of only those candidates who have claimed in the ORA, information which are acceptable to make them eligible for the post with regard to their EQ-A, EQ-B and DQ have been examined and documents attached without its reference in the relevant module of the ORA have not been considered. iv) MSc in Vegetable science and Fruit science have been considered relevant v) Experience as a temporary employee, contractual employee, Trainee, Private employee etc have not been accepted as regular experience in Government and hence has been rejected under the LEQ(B) Category. vi) Candidates who have not indicated their experience in the experience module of the ORA but have indicated the same in the miscellaneous module of the ORA have been considered if the requisite supporting document is also submitted. However those applications wherein documents indicating possession of the EQ has been furnished but the same has not been claimed anywhere in ORA have been rejected as LEQ-A, LEQ-B or LDQ as the case may be on account of Modality no: i & iii above. vii) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R (C&P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit if all the requisite information is available therein. viii) Appointment letters, office orders, resignation letters, pay
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	<p>certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category.</p> <p>ix) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p> <p>x) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p>Note: Modalities are decided by the Commission on case to case basis.</p>
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Scrutiny

01 (One) Un-Reserved vacancy:

Criteria: (i) EQ (A) + EQ (B)

To be called for Interview:

Roll Nos:-

04 07* 14 41

(04 Candidates)

*** Provisional subject to submission Affidavit for variation fathers/ mothers/ own name in DoB proof/ Degrees or any other certificate/ documents**

Rejections:

LEQ(A)

Roll Nos:-

25

(01 Candidate)

LEQ(B):

Roll Nos:-

01 02 05 09 10 12 13 15 16 17 19 22
24 26 27 29 30 31 32 33 34 36 37 40
42 43 44 45 46 47 48

(31 Candidates)

Incomplete:

Reason	Roll Nos.
No EC/ NO NoD in EC	11, 21, 38
EC not matching with claim	18
Masters Degree submitted Not in Horticulture or in Agriculture with specialisation Horticulture	03, 06, 08, 20, 23, 28,35, 39
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

(12 Candidates)

The list of candidates, who applied for the post, along with their Roll Numbers, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

Legends:

LEQ-A – Lacking Essential Qualification-A

LEQ-B - Lacking Essential Qualification-B

NoD – Nature of Duties

EC –Experience Certificate

Consultant DS (R-III)