

**F.No. F.1 /15(04)/2023-R-III**  
**Union Public Service Commission**

**Recruitment III Section**

<b>Name of the post</b>	Two vacancies (UR-02) of a post of Assistant Soil Conservation Officer (NRM/RFS), Deptt. of Agriculture and Farmers Welfare, Ministry of Agriculture and Farmers Welfare.
<b>Advertisement No.</b>	08/2023
<b>Vacancy No.</b>	23040801322

**Important Instructions:**

Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for short listing of the candidates to be called for interview for this vacancy, may submit the same with substantive ground(s)/reason(s) to [sort3.upsc@nic.in](mailto:sort3.upsc@nic.in) by **15.04.2024**. Mails received after this date would not be opened. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. However, the same would be examined only with reference to age, category, qualification and experience claimed in the Online Recruitment Application. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of the e-mails. The candidates desiring to represent may include the Name of the Post and Vacancy number in the representation/email.

<b>Modalities adopted</b>	<p>i) Scrutiny has been done on the basis of information filled up by the candidates in the applications submitted on-line and supporting documents uploaded along with the applications.</p> <p>ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>iii) Only the claims made in the On-line Recruitment Application (ORA) have been considered as educational qualification/ experience for scrutiny. The supporting documents of only those candidates who have claimed information which are acceptable to make them eligible for the post with regard to their EQ-A and EQ-B have been examined and documents attached without its reference in the relevant module of the ORA have not been considered.</p>
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iv) Teaching has not been considered as relevant experience.

v) Ground water Modeling has been considered as relevant experience.

vi) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R (C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit if all the requisite information is available therein.

vii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category.

viii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.

ix) Some of the candidates can be rejected under more than one category.

x) They have been rejected under the category considered as most appropriate.

**Note: Modalities are decided by the Commission on case to case basis.**

<b>Criteria adopted for shortlisting</b>	UR	<b>EQ(A)+ EQ(B) enhanced to 05 years</b>
<b>Roll Nos. of shortlisted candidates</b>	<b>Roll No.</b>	08, 09, 18, 20, 60, 62, 72, 73, 83, 90, 103, 104, 108, 110/111*, 113, 114, 126, 128, 133^, 134, 141, 142, 151^, 171 <b>(24 Candidates)</b>

\* Amalgamated

^Provisional for DoB proof

**: Rejections :**

<b>Roll Nos. of candidates not shortlisted</b>	<b>Rejection Category</b>	<b>Roll Nos.</b>
	<b>Overage</b>	121 <b>(01 candidate)</b>
	<b>LEQ-A</b>	29, 30, 41, 56, 63, 64, 76, 84, 85, 94, 120, 145, 159, 169 <b>(14 candidates)</b>
	<b>LEQ-B</b>	37, 39, 40, 44, 70, 82, 95, 97, 99, 101, 116, 125, 129, 137, 148, 174 <b>(16 candidates)</b>
	<b>LEC</b>	04, 05, 31, 33, 81, 96, 149, 153 <b>(08 Candidates)</b>
	<b><u>:Incomplete:</u></b>	
	<b>No EC</b>	12, 49, 162 <b>(03 candidates)</b>
	<b>No NoD</b>	115 <b>(01 candidate)</b>
	<b>EC not matching claim</b>	45, 47, 48, 74, 75, 102 <b>(06 Candidate)</b>
	<b>No EC, EC not matching claim</b>	25 <b>(01 candidate)</b>
	<b>Dates not mentioned in EC</b>	36 <b>(01 Candidate)</b>

All the remaining applications wherein experience claimed is less than 5 years have been rejected under the Category "**Lacking Enhanced Criteria (LEC)**".

**(98 candidates)**

The list of candidates, who applied for the post, along with their Roll Numbers, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

**Legends:**

**LEQ-A – Lacking Essential Qualification-A**

**LEQ-B - Lacking Essential Qualification-B**

**LEC – Lacking Enhanced Criteria**

**NoD – Nature of Duties**

**EC –Experience Certificate**

**Consultant DS (R-III)**