

No. F.1/152(48)/2023-R.1
Union Public Service Commission
Recruitment-I Section

Scrutiny details.

Name of the Post	Recruitment to 08 (SC-01, OBC-02, EWS-01 & UR-04) posts of Specialist Grade III Assistant Professor Oto-Rhino-Laryngology (Ear, Nose and Throat) in the Department of Health and Family Welfare, Ministry of Health and Family Welfare.
Advertisement No.	01/2024
Vacancy No.	24010104113
Date of Interview	To be declared later on

ESSENTIAL QUALIFICATIONS(EQs):

(A) EDUCATIONAL:

i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of educational qualifications included in Part II of the Third Schedule should also fulfill the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956).

ii) Post-graduate Degree in the concerned Speciality mentioned in Section-A of Schedule VI of CHS Rules from recognized Teaching institute i.e., Master of Surgery (Oto-Rhino-Laryngology) or Diplomate National Board (Oto-Rhino-Laryngology).

(B) EXPERIENCE:

At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar or Assistant Professor or Lecturer in the concerned Speciality or Super-speciality in a recognized teaching institution after obtaining the first Post-graduate degree.

Note-1: Any Post Graduate Degree or Diploma awarded by any Indian Universities, included in or excluded from, the schedules to Indian Medical Council Act, 1956 (102 of 1956), consequent to recognition granted or withdrawn by Government of India as per provisions of the said Act shall be deemed to have been included or excluded accordingly from the Schedule-VI.

Note-2: The Post Graduate Medical Qualifications awarded by Indian Universities, must have been included in the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) for the purpose of Schedule-VI.

Note-3: DNB qualification is subject to the provisions of the requirement prescribed in Minimum Qualifications for Teachers in Medical Institution (Amendment) Regulation 2012, amendment Notification No. MCI-12(2)/2010-Med. Misc dated 11.06.2012 or as amended from time to time.

Note-4: The Qualifications are relaxable at the discretion of the U.P.S.C, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note-5: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes if at any stage of selection the U.P.S.C. is of the opinion that sufficient number of candidates from this community possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Note-6: Teaching experience in any other post like the post of General Duty Medical Officer or Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

The total number of effective applications is 77. All the applications have been considered.

Modalities:

- (1) PS has been done online, first on the basis of the report generated by the computer system (Online Recruitment Application-ORA) as per the information filled up/claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.
- (2) PS has been done strictly in accordance with Essential Educational and Experience qualifications prescribed for the post and the conditions laid down in the advertisement for the post.
- (3) The candidates who do not possess the relevant essential educational qualifications have been rejected as **“LEQ-A”** (Lacking Essential Qualification-Academic). Like-wise, if Essential Experience (EQ-B) is not in the relevant field as specified in the Recruitment Rules of the post or

relevant experience is less than the required period; such candidates have been rejected under “**LEQ-B**” (Lacking Essential Qualifications-Experience).

- (4) Document uploaded like appointment letter, offer letter, resignation letter, transfer/posting orders, office orders, self certification, affidavit etc are not considered as Experience Certificate and rejected under the category-Incomplete. Similarly, if the required essential document is not uploaded or the nature of duties are not specific in the Experience Certificate or the Experience certificate is not matching the claim or if the Experience Certificate document is not acceptable; such cases are also rejected under – **Incomplete** category.
- (5) Experience acquired as part time/ hourly basis/ daily wages/ visiting/ Guest faculty/ Apprentice/ trainee/Consultant/ Honorary/ Internship period and Self-employed has not been counted while counting experience.
- (6) Some of the candidates can be rejected under more than one category. They have been rejected under category considered as most appropriate.
- (7) Experience certificates in prescribed proforma as per the advertisement have been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit.
- (8) In the advertisement, applicants were asked to upload all certificates/documents along with Online Applications; however, some applicants have not uploaded complete certificates/documents. Those candidates who have claimed Essential Qualifications and fulfill shortlisting criteria but have not uploaded relevant documents have been provisionally shortlisted and suggested to “**Call for Documents**” (**CFD**).
- (9) OBC candidates who claimed Non-Creamy Layer (NCL) status, meet the shortlisting criteria, but not uploaded the OBC Non-Creamy Layer Certificate relevant to the recruitment year or uploaded old OBC-NCL certificates not relevant to the recruitment year, have been provisionally shortlisted and suggested to “**Call For Documents**” (**CFD**).
- (10) As no posts were reserved for ST category, applications received from those categories have been treated at par with General candidates.

(11) OBC candidate claimed Creamy Layer status has been treated as General Candidate and processed as per the shortlisting criteria adopted for General candidates.

(12) The posts for which no application has been received or no candidates could be shortlisted has been declared as “Infructuous” at scrutiny stage.

The following **criteria** has been adopted for short listing the candidates:

1. For 01-SC vacancy :

EQ-A(i) +EQ-A(ii) + EQ-B

2. For 02-OBC vacancies :

EQ-A(i) +EQ-A(ii) + EQ-B

3. For 01-EWS vacancy:

As no applications has been received to fill up the 01 (EWS) vacancy, therefore the process to conduct recruitment to the reserved post of EWS has become **‘infructuous’** at scrutiny stage.

4. For 04-UR vacancies :

EQ-A(i) +EQ-A(ii) + EQ-B

Candidate(s) shortlisted/provisionally shortlisted to be called for Interview:

Category	No. of Candidates Shortlisted	No. of provisionally shortlisted candidates (*CFD)
UR	Roll Nos. 02, 03, 04, 08, 09, 11, 12, 13, 14, 15, 16, 17, 19, 21, 22, 23, 25, 28, 31, 33, 34, 36, 37, 39, 40, 42, 43, 44, 46, 47 & 48. (31 Candidates)	Roll Nos. 07, 38 & 41. (03 Candidates)

OBC	Roll No. 55, 57, 58, 60 & 62. (05 Candidates)	52, 56 & 59 (03 Candidates)
SC	Roll No. 63, 64, 66, 70, 73 & 74. (06 Candidates)	76 (01 Candidate)
Total	42	07

(*Applicants shortlisted subject to production of documents/certificates mentioned in Annexure 'A'.)

Rejections:

The following applications have been rejected as under

Roll No.	Rejection Category/Reasons
67 (01 Candidate)	LEQ-A (Lacking Essential Qualification-Educational) & LEQ-B (Lacking Essential Qualification-Experience)
01, 05, 06, 10, 18, 20, 24, 26, 27, 29, 30, 32, 35, 45, 49, 50, 51, 53, 54, 61, 65, 68, 69, 71, 72, 75 & 77 (27 Candidates)	LEQ-B (Lacking Essential Qualification-Experience) & Incomplete

(AMRISH KUMAR)
Deputy Secretary
Union Public Service Commission

INSTRUCTIONS FOR CANDIDATES:

1. Candidates, who desire to represent against his/her rejection in accordance with criteria and modalities adopted for short-listing for the post, may submit the same with substantive ground(s)/reason(s) to **sort1.upsc@nic.in** by **07.07.2024**. Candidates are also requested to furnish copies of the deficient documents/relevant certificates mentioned against their Roll Nos. by **07.07.2024** on **sort1.upsc@nic.in**. Candidates who have been requested to submit their documents are provisionally shortlisted and their short-listing is subject to the submission and scrutiny of the deficient documents. Mails received after the specified date would not be opened.

2. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of these e-mails.

3. The applications of candidates who are requested to submit their documents would be rejected if all the documents are not submitted or they do not satisfy the Essential Requirement as per advertisement or the information in the document submitted do not match with the claims made in the ORA or do not satisfy the modalities and criteria adopted for scrutiny in this recruitment case.

4. While making Representation/ Correspondence with UPSC, the candidates must indicate File No. of this recruitment case, Name of the post and their Roll Number.

5. The candidature of all the shortlisted candidates is provisional.

6. The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in their application are true as per their original documents.

7. The list of candidates (**Annexure 'B'**) who applied for the post alongwith their Roll Numbers has been uploaded on Commission's website at the path: **Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise) >>Applicants' List.**

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Annexure 'A'

S. No.	Roll No.	Required Document/certificate
1.	07	Affidavit for name change in the Matriculation/10 th certificate.
2.	38	Affidavit for name change in the uploaded certificates/documents.
3.	41	MBBS degree.
4.	52	MBBS degree.
5.	56	MBBS degree.
6.	59	OBC (Non- Creamy Layer) certificate valid for the FY 2023-24.
7.	76	MBBS degree.

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