

No. F.1/9(1)/2023-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS

Name of the post	16 (Sixteen) (UR-8, OBC-4, SC-2, ST-1 and EWS-1) (Out of 16 posts, 2 posts are reserved for PwBDs candidates) posts of Assistant Director (Regulations and Information) in the Directorate General of Civil Aviation, Ministry of Civil Aviation.
Advertisement No.	07/2023
Vacancy No.	23040703208

Essential Qualifications	Essential Qualifications (EQ): (A) EDUCATIONAL: Degree in law from a recognized university. (B) EXPERIENCE: Seven years' working experience of dealing with legal aspects of Civil Aviation.
Desirable Qualification	Desirable Qualification (DQ): At least one year experience of dealing with economic aspects of Civil Aviation.

Modalities adopted	<p>i. Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>ii. The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>iii. Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>iv. Experience possessed in the relevant fields specified in the advertisement has been taken into account.</p> <p>v. The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A".</p> <p>vi. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as LEQ-B'.</p> <p>vii. Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/furnished experience certificate, have been rejected as "Incomplete". Experience Certificates without clearly specifying the nature of duties have</p>
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also not been considered and rejected as **'Incomplete'**. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed are also rejected as **'Incomplete'**.

viii. The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of **"Incomplete"**.

ix. Teaching experience has not been considered relevant.

x. Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience.

xi. Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered if Experience certificate otherwise satisfy the details of the prescribed Experience certificate.

xii. Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

In response to the advertisement, 329 applications in all categories have been received. By adopting the above mentioned criteria, all applications have been covered under zone of consideration for scrutiny. The scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents.

(i). The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official Website of the Commission on 19.02.2024.

(ii). The candidates who were provisionally shortlisted subject to the submission of requisite document(s) were requested to send their document(s) through e-mail by 28.02.2024. Also, candidates were given a window to express their concerns, if any, through e-mail till 28.02.2024. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.

(iii). In response to the scrutiny uploaded, 02 candidates were shortlisted provisionally subject to submission of requisite documents, based on the documents received from the candidates, both the candidates have been shortlisted to be called for interview.

(iv). Further, 27 (twenty seven) representations have been received and all the representations alongwith their online recruitment applications with reference to age, category, qualification, experience and desirable qualification claimed in the Online Recruitment Application have been examined in view of the adopted

shortlisting criteria and modalities approved by the Commission. After examination, 01 (one) candidate has been finally shortlisted to be called for interview. Applications of 3 candidates have been rejected under 'LEQ(B)' category and rejection of applications of remaining candidates has been maintained.

(v). Accordingly, the final/revised scrutiny of applications is as under:-

Criteria adopted for short listing	Criteria-I (For PwBDs):- EQ(A)+EQ(B) (Reduced to 3.5 years from 7 years)
	Criteria-II (For OBC):- EQ(A)+EQ(B)
	Criteria-III (For UR):- EQ(A)+EQ(B)
	Criteria-IV (For SC):- EQ(A)+EQ(B) (Reduced to 3.5 years from 7 years)
	Criteria-V (For ST):- EQ(A)+EQ(B) (Reduced to 3.5 years from 7 years)
	Criteria-VI (For EWS):- EQ(A)+EQ(B)

Scrutiny for 2 (Reserved for PwBDs) Posts:-

Criteria: EQ(A) +EQ(B) (Reduced to 3.5 years from 7 years)

Total number of applications under zone of consideration: 05

To be Called for Interview:- NIL

REJECTIONS:-

LEQ-B (Lacking Essential Experience): Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:-

Roll Nos.:-

17	167	183	212	257
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(05 candidates)

No any PwBDs candidate is found eligible (under the category i.e (i) (B) Blind, (LV) Low Vision. Further, no application from candidates of (SLD) Specific Learning Disability and (MD) Multiple Disability has been received for the said posts. Hence, two (2) posts reserved for PwBDs have become infructuous at scrutiny stage. Now, out of 8 (UR) posts, 6 (Six) UR posts remains alive for selection.

Scrutiny for 4 (OBC) Posts:-

Criteria : EQ(A)+EQ(B)

Total number of applications under zone of consideration: 97

To be Called for Interview:-

Roll No.: 187, 213 & 258 **(3 Candidates)**

As only 02-OBC candidates have been found eligible as mentioned above against 04-OBC vacancies, the recruitment action to fill up of remaining 02-OBC vacancies has been treated as infructuous at scrutiny stage.

REJECTIONS:-

LEQ-B (Lacking Essential Experience): Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

Roll Nos.:-

164	165	166	168	169	170
171	172	173	174	175	176
177	178	179	180	181	182
184	185	186	188	189	190
191	192	193	194	195	196
197	198	199	200	201	202
203	204	205	206	207	208
209	210	211	--	214	215
216	217	218	219	220	221
222	223	224	225	226	227
228	229	230	231	232	233
234	235	236	237	238	239
240	241	242	243	244	245
246	247	248	249	250	251
252	253	254	255	256	259
260	261	262	263	--	--

(93 Candidates)

Incomplete:-No EC/EC incomplete/No NOD in EC/EC not matching claim/Dates in EC not matching/EC document not acceptable.

Roll Nos.:-264 **(01 Candidate)**

Scrutiny for 2 (SC) Posts:-

Criteria : EQ(A)+EQ(B) (Reduced to 3.5 years from 7 years)

Total number of applications under zone of consideration: 51

To be Called for Interview:-

Roll Nos.: 277, 301, 309 **(03 Candidates)**

REJECTIONS:-

LEQ-B: Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

Roll Nos.:-

265	266	267	268	269	270
271	272	273	274	275	276
279	280	281	282	283	284
285	286	287	288	289	290

291	292	293	294	295	296
297	298	299	300	303	304
305	306	307	308	311	312
313	314	315	--	--	--

(45 Candidates)

Incomplete:- No EC/EC incomplete/No NOD in EC/EC not matching claim/Dates in EC not matching/EC document not acceptable.

Roll Nos.:- 278. 302 310 (3 Candidates)

Scrutiny for 1 (ST) Post:-

Criteria : EQ(A)+EQ(B) (Reduced to 3.5 years from 7 years)

Total number of applications under zone of consideration: 14

To be Called for Interview:-

Roll No.:- **NIL**

No any ST candidate is found eligible for the post, hence One (1) post of ST has become infructuous at scrutiny stage.

REJECTIONS:-

LEQ-A (Lacking Essential Educational qualification):-

Roll No.: 317 (1 Candidate)

LEQ-B (Lacking Essential Experience):Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

Roll Nos.:-

318	319	321	322	323	324
325	326	327	328	329	--

(11 Candidates)

Incomplete:-No EC/EC incomplete/No NOD in EC/EC not matching claim/Dates in EC not matching/EC document not acceptable.

Roll No. :-316 320 (2 Candidates)

Scrutiny for 1 (EWS) Post:-

Criteria : EQ(A)+EQ(B)

Total number of applications under zone of consideration: 17

To be Called for Interview:- NIL

No any EWS candidate is found eligible for the post, hence One (1) post of EWS has become infructuous at scrutiny stage.

REJECTIONS:-

LEQ-B (Lacking Essential Experience):Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

Roll Nos.:-

147	149	150	152	153	154
155	156	157	158	159	160
161	162	163	--	--	--

(15 Candidates)

Incomplete:-No EC/EC incomplete/No NOD in EC/EC not matching claim/Dates in EC not matching/EC document not acceptable.

Roll No:-

148	151
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(2 Candidates)**Scrutiny for 6 (UR) Posts:-**

Criteria : EQ(A)+EQ(B):-

Total number of applications under zone of consideration: 145

To be Called for Interview:-

Roll Nos.:-

01	23	25	46	48	60
77	91	98	--	--	--

(09 Candidates)**REJECTIONS:-**

LEQ-B (Lacking Essential Experience):Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

Roll Nos.:-

02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	18	19	20	21	22	24
26	27	28	29	30	31	32
33	34	37	38	39	40	41
42	43	44	45	47	49	50
51	52	54	55	56	57	58
59	61	62	63	64	65	66
67	68	69	70	71	72	73
74	75	76	78	79	80	81
83	84	85	86	87	88	89
90	92	93	94	95	96	97
99	100	101	102	103	104	105
107	108	109	110	111	112	113
114	115	116	117	118	120	121

122	123	124	125	126	127	128
129	130	131	133	134	135	136
137	138	139	140	141	142	143
145	146	--	--	--	--	--

(128 Candidates)

Incomplete:-No EC/EC incomplete/No NOD in EC/EC not matching claim/Dates in EC not matching/EC document not acceptable.

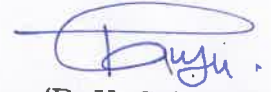
Roll No:-

35	36	53	82	106	119
132	144	--	--	--	--

(08 Candidates)

INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.
2. The list of candidates who applied for the post alongwith their Roll Nos. has been uploaded on Commission's website at path:
Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists



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