

No. F.1/30(06)/2023-R.1
Union Public Service Commission
Recruitment-I Section

Scrutiny details.

Name of the Post	Recruitment to 26(SC-02, ST-04, OBC-10, EWS-02 & UR-08 including 01-PwBD) posts of Specialist Grade III (Microbiology or Bacteriology) in the Ministry of Health & Family Welfare.
Advertisement No.	11/2023
Vacancy No.	23061101110
Date of Interview	To be declared later on

ESSENTIAL QUALIFICATIONS(EQs):

(A) EDUCATIONAL:

(i) As indicated in Part-A, Section-A in Schedule-VI of CHS amendment Rules, 2019 i.e. Doctor of Medicine (Bacteriology) or Diplomate National Board (Bacteriology) or Doctor of Medicine (Microbiology) or Diplomate National Board (Microbiology) or Bachelor of Medicine and Bachelor of Surgery with Master of Science (Medical Bacteriology) or Master of Science (Medical Microbiology) with Doctor of Philosophy (Medical Bacteriology) or Master of Science (Medical Bacteriology) with Doctor of Philosophy (Medical Bacteriology) or Master of Science (Medical Bacteriology) with Doctor of Science (Medical Bacteriology) or Master of Science (Medical Microbiology) with Doctor of Philosophy (Medical Microbiology) or Master of Science (Medical Microbiology) with Doctor of Science (Medical Microbiology).

(B) EXPERIENCE:

At least three years' experience in the concerned Specialty or Super Specialty after obtaining the first Post Graduate degree or five years' experience after obtaining the Post Graduate diploma.

NOTE-1: Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) qualification of three years' duration shall be counted towards requirement of teaching experience.

NOTE-2: Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) of five years' duration shall be taken as three years for completion of post graduate degree and the last two years of the said Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) shall be counted towards requirement of teaching experience.

NOTE-3: DNB qualifications is subject to the provisions of the requirement prescribed in Minimum Qualifications for Teachers in Medical Institution (Amendment) Regulations 2012, amendment Notification No.MCI-12(2)/2010-Med. Misc. dated 11.06.2012 or as amended from time to time.

Accordingly, the candidates holding DNB qualifications would need to get their qualification verified by NBE as to whether it is as per the requirement of the Gazette Notification No.MCI-12(2)/2018-Med.Misc./142810 dated 31.10.2018 and upload such verification certificate alongwith the online application.

NOTE- 4: The qualifications are relaxable at the discretion of the commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.

NOTE- 5: The qualification(s) regarding experience is/are relaxable at the discretion of the Commission, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

The total number of effective applications is 163. All the applications have been considered.

Modalities:

- (1) PS has been done on the basis of the Scrutiny Report generated by the Computer System as per the information filled in by the candidates in the Online Recruitment Application (ORA) form and the documents/certificate uploaded with the ORA, in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.
- (2) PS has been done strictly in accordance with Essential Educational and Experience qualifications prescribed for the post and the conditions laid down in the advertisement for the post.
- (3) The candidates who do not possess the relevant essential Educational qualifications have been rejected as “**LEQ-A**” (Lacking Essential Qualification-Academic). Like-wise, if Essential Experience (EQ-B) is not in the relevant field as specified in the Recruitment Rules of the post or relevant experience is less than the required period; such candidates have been rejected under “**LEQ-B**” (Lacking Essential Qualification-Experience).

- (4) Document uploaded like appointment letter, offer letter, resignation letter, transfer/posting orders, office orders, self-certification, affidavit etc are not considered as Experience Certificate and rejected under the category-Incomplete. Similarly, if the required essential document is not uploaded or the nature of duties are not specific in the Experience certificate or the Experience certificate is not matching the claim or if the Experience certificate is not acceptable; such cases are also rejected under-Incomplete category.
- (5) Experience acquired as Part time/ hourly basis/ daily wages/ visiting/Guest faculty/ Apprentice/ trainee/Consultant/ Honorary/ Internship period and Self-employed has not been counted while counting experience.
- (6) Some of the candidates can be rejected under more than one category. They have rejected under category considered as most appropriate.
- (7) Experience certificates in prescribed proforma as per the advertisement have been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have also been considered on merit.
- (8) In the Advertisement, applicants were asked to upload all certificates/documents along with Online Applications; however, some applicants have not uploaded complete certificates/documents. Those candidates who have claimed Essential Qualifications and fulfill shortlisting criteria but have not uploaded relevant documents have been provisionally shortlisted and suggested to **“Call For Documents” (CFD)**.
- (9) The posts for which no application has been received or no candidates could be shortlisted has been declared as “Infructuous” at scrutiny stage.
- (10) OBC candidates who claimed Non-Creamy Layer (NCL) status, meet the shortlisting criteria, but not uploaded the OBC Non-Creamy Layer Certificate relevant to the recruitment year or uploaded old OBC-NCL certificates not relevant to the recruitment year, have been provisionally shortlisted and suggested to **“Call For Documents” (CFD)**.

The following criteria has been adopted for short listing the candidates:

1. For SC/ST/OBC/EWS/UR/PH Category :

EQ-A(i) + EQ-A(ii) + EQ-B

Note: Recruitment to 03 (EWS-02 & PwBD-01) vacancies for the said post have become 'infructuous' as no eligible applications were received for the sub-category post reserved for PwBD and no eligible candidate could be shortlisted for the EWS vacant post.

Candidate(s) shortlisted/provisionally shortlisted to be called for

Interview:

Category	No. of Candidates Shortlisted	No. of provisionally shortlisted candidates (*CFD)
UR	Roll Nos. 01, 03, 05, 06, 09, 11, 12, 13, 14, 25, 26, 27, 30, 31, 32, 36, 38, 40, 42, 43, 46, 47, 48, 49, 52, 53, 58, 63, 67, 69, 70, 71, 72, 73, 74, 75, 80, 81, 82, 83, 85, 86, 89, 91, 93, 94, 95, 98, 102 & 103. (50 Candidates)	07, 16, 35, 64 & 90. (05 Candidates)
EWS	Nil	Nil
OBC	Roll No. 106, 113, 115, 117, 118, 120, 121, 123, 125, 126, 127 & 128. (12 Candidates)	Roll Nos. 105 & 124. (02 Candidates)
SC	Roll Nos. 131, 133, 135, 136, 137, 138, 140, 142, 143, 146 & 147. (11 Candidates)	Roll Nos. 141, 145 & 156. (03 Candidates)
ST	Roll Nos. 158, 159, 161, & 162. (04 Candidates)	Roll No. 160 (01 Candidate)
PwBD	Nil	Nil
Total	77	11

(*Applicants shortlisted subject to production of documents/certificates mentioned in Annexure 'A'.)

Rejections:

The following 75 applications have been rejected as under

Roll No.	Rejection Category/Reasons
8, 17, 18, 19, 23, 28, 54, 57, 68, 77, 87, 88, 92, 96, 101, 107, 108, 109, 111, 112, 122, 130, 139, 149, 151, 154 & 155. (27 Candidates)	LEQ-A (Lacking Essential Qualification-Education) & Incomplete
02, 04, 10, 15, 20, 29, 33, 37, 39, 50, 51, 55, 60, 61, 65, 66, 76, 78, 97, 99, 100, 110, 113, 141, 148, 152 & 153. (27 Candidates)	LEQ-B (Lacking Essential Qualification-Experience)
21, 22, 24, 34, 41, 44, 59, 62, 79, 84, 104, 116, 119, 129, 132, 134, 144, 150, 157 & 163. (20 Candidates)	LEQ-A & LEQ-B
45 (01 Candidate)	Duplicate

(AMRISH KUMAR)
Deputy Secretary
Union Public Service Commission

INSTRUCTIONS FOR CANDIDATES:

1. Candidates, who desire to represent against his/her rejection in accordance with criteria and modalities adopted for short-listing for the post, may submit the same with substantive ground(s)/reason(s) to **sort1.upsc@nic.in** by **22.07.2024**. Candidates are also requested to furnish copies of the deficient documents/relevant certificates mentioned against their Roll Nos. by **22.07.2024** on sort1.upsc@nic.in. Candidates who have been requested to submit their documents are provisionally shortlisted and their short-listing is subject to the submission and scrutiny of the deficient documents. Mails received after the specified date would not be opened.
2. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of these e-mails.
3. The applications of candidates who are requested to submit their documents would be rejected if all the documents are not submitted or they do not satisfy the Essential Requirement as per advertisement or the information in the document submitted do not match with the claims made in the ORA or do not satisfy the modalities and criteria adopted for scrutiny in this recruitment case.
4. While making Representation/ Correspondence with UPSC, the candidates must indicate File No. of this recruitment case, Name of the post and their Roll Number.
5. The candidature of all the shortlisted candidates is provisional.
6. The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in their application are true as per their original documents.
7. The list of candidates (**Annexure 'B'**) who applied for the post alongwith their Roll Numbers has been uploaded on Commission's website at the path: **Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise) >>Applicants' List.**

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Annexure 'A'

S. No.	Roll No.	Required Document/certificate
1.	07	Matriculation or Equivalent Certificate may be furnished as proof of Date of Birth.
2.	16	MD (Microbiology) degree or Mark Sheet may be furnished for fulfilling the EQ-A criteria.
3.	35	Matriculation or Equivalent Certificate may be furnished as proof of Date of Birth.
4.	64	Matriculation or Equivalent Certificate may be furnished as proof of Date of Birth.
5.	90	Matriculation or Equivalent Certificate may be furnished as proof of Date of Birth.
6.	105	(i) Matriculation or Equivalent Certificate may be furnished as proof of Date of Birth. (ii) OBC (Non- Creamy Layer) certificate for the FY 2023-24 issued not later than the closing date of application may be furnished.
7.	124	An affidavit for different names on the certificates may be furnished.
8.	141	(i) Experience certificates may be furnished to prove 3 years of experience. (ii) SC Caste certificate may be furnished either in English or Hindi.
9.	145	MD (Microbiology) degree or Mark Sheet may be furnished for fulfilling the EQ-A criteria.
10.	156	(i) MBBS degree/provisional degree. (ii) MD (Microbiology) Mark Sheet may be furnished Provisional Degree.
11.	160	An affidavit for different names on the certificates may be furnished.

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